Special Rapporteur on violence against women, its causes and consequences

Appointment to be made by the Human Rights Council at its 47th session

APPLICATION DEADLINE: 13 APRIL 2021 AT 12 NOON GENEVA TIME

- - (2) application form in Word format² (to be downloaded from https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx)
- Once fully completed, in English or French only, the Word application form should be submitted by email to hrcspecialprocedures@ohchr.org
- A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).
- No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.
- Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat..
- Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline. **No incomplete or late applications will be accepted**.
- Eligible for Working Group mandates are only nationals of the States belonging to the <u>regional</u> <u>groups</u> for which specific vacancies have been advertised.
- General description of the selection process and answers to frequently asked questions are available at https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx and https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx
- In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (hrcspecialprocedures@ohchr.org) or fax (+41 22 917 9008).

I. PERSONAL DATA		
1. Family (last) name: HOSNI	5. Year of birth: 1975	
2. First (given) name: Nahid	6. Place of birth: Rabat, Morocco	
3. Other name, if any:	7. Nationality (please indicate the nationality that will appear on the public list of candidates): Moroccan	
4. Gender: F	8. Any other nationality: N/A	

II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE

online survey is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form.

application form in Word format includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the

United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process.

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NOTE: Please describe why the candidate's competence / qualifications / knowledge is relevant in relation to the specific mandate:

1. QUALIFICATIONS (200 words limit)

Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)

I have an Master degree in Business Administration from the University of Antwerp in Belgium. I have been working in the field of human rights as an active member in the civil society for more than 15 years during which I have worked on women empowerment, children protection from abuse, and disabled people empowerment through sport. I am currently a consultant in development and I work with organisations that promote the Paralympic movement, a movement that offers inclusiveness and empowerment to disabled people through sport. I have worked with organisations such as the Moroccan National Paralympic Committee, Agitos Foundation, and CPISRA association. I am fluent in English, French, and Arabic (spoken and written) and have excellent communication skills.

2. RELEVANT EXPERTISE (200 words limit)

Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)

Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.) Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)

As a consultant and active member in the civil society in Morocco, I have considerable knowledge and understanding of international human rights instruments, norms and principles. My work concerns women empowerment through work and learning, people with disabilities empowerment and inclusiveness through Paralympic sport, and fighting children and youth abuse (mainly homeless youth). Concerning the mandate I am applying for, I have considerable knowledge about the laws and practices in three countries where I lived namely USA, Morocco, and Belgium.

3. ESTABLISHED COMPETENCE (200 words limit)

Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)

Through my MBA studies, I learned to design strategies for projects and programs with consideration to all stakeholders and the culture, how to implement these programs correctly and how to control and manage after the implementation; which is the key to any program's success. In relation to the mandate, I noticed that countries like Morocco for instance do not adapt the programs to the culture of the country. As a consequence, they spend tremendous time and considerable investment and do not reach the targeted outcome(s). The other element that affects programs' success is control, particularly in the field of human rights, which requires established adequate systems and mechanisms.

4. PUBLICATIONS OR PUBLIC STATEMENTS

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Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.

- 4.1 <u>Enter three publications in relation to the mandate applied for, in the order of</u> relevance:
- 1. Title of publication: Journal/Publisher:

Date of publication: Web link, if available:

2. Title of publication:

Journal/Publisher:

Date of publication: Web link, if available:

3. Title of publication:

Journal/Publisher:

Date of publication: Web link, if available:

If more than three publications, kindly summarize (200 words limit):

- 4.2 <u>Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:</u>
- 1. Platform/occasion/event on which public statement/pronouncement made:

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

2. Platform/occasion/event on which public statement/pronouncement made:

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

 ${\bf 3.\ Platform/occasion/event\ on\ which\ public\ statement/pronouncement\ made:}$

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

If more than three, kindly summarize (200 words limit):

5. FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words limit) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and

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participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.

Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of "experts on mission".

Yes. I currently can dedicate four to six months per year to the work of the mandate.

6. NOMINATION FOR THE MANDATE Indicate whether the candidate has been nominated by (check all that apply):
☑ Individual nominations (indicate this if the candidate is self-nominating)
Governments
Regional groups operating within the United Nations human rights systems
International organizations or their offices
Non-governmental organizations
National human rights institutions
Other human rights bodies

Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only) (200 words limit):

N/A

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III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE

(600 word limit. Must be typed in the space below and not sent in a separate email or as an attachment. To be drafted and signed (i.e. with a typed signature) by the candidate himself/herself even if nominated by another entity.)

Nahid Hosni 5, Imm. Oualili, Îlot 12 Résidence Essabah, Rabat, Morocco

Rabat, March 29th, 2021

The United Nations Human Rights Council CH-1201 Geneva, Switzerland

Dear Committee,

Being a consultant in development for 5 years and an active member in the civil society for more than 10 years with a strong interest in the field of Human Rights as well as in the UN institutions, I read your mandate of Special Rapporteur on violence against women with interest.

I hold a Master's degree in Business administration, and have an experience of more than 15 years in management during which I handled and managed various projects successfully. Furthermore, I acquired and demonstrated good research and analytical skills during my studies and experience as a consultant.

I have lived in three countries for a significant time namely, Morocco, USA, and Belgium; which enables me to compare these societies in terms of women security and rights. Moreover, I am able to compare their laws and practices concerning the issue.

As a Moroccan citizen, I see that the Moroccan government enacted many laws regarding violence against women and is seriously engaged in fighting the problem, however, the Moroccan culture, social and economic circumstances continue to be real impediments to achieving a satisfactory level of security for women. Therefore, they have to adapt their programs to society dynamics using adapted procedures and communication campaigns. Similarly to Morocco, many countries struggle with the issue because they don't adapt the programs to their culture.

Fluent in English, French, and Arabic, I believe that I am well qualified for this mandate. I would welcome the opportunity to further discuss its objectives in details with you.

Sincerely,

Nahid Hosni

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IV. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills below.

1. Mother tongue: Arabic

2. Knowledge of the official languages of the United Nations:

Arabic: Yes or no: **Yes** If yes,

Read: Easily or Not easily: Easily Write: Easily or Not easily: Easily Speak: Easily or Not easily: Easily

Chinese: Yes or no: **No** If yes,

Read: Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

English: Yes or no: **Yes** If yes,

Read: Easily or not easily: **Easily Write:** Easily or not easily: **Easily Speak:** Easily or not easily: **Easily**

French: Yes or no: **Yes** If yes,

Read: Easily or not easily: **Easily Write:** Easily or not easily: **Easily Speak:** Easily or not easily: **Easily**

Russian: Yes or no: **No** If yes,

Read: Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

Spanish: Yes or no: **Yes** If yes,

Read: Easily or not easily: Moderate Write: Easily or not easily: Not Easily Speak: Easily or not easily: Not Easily

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V. EDUCATIONAL RECORD

NOTE: Please list the candidate's academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.

Name of degree, field of study and name of academic institution, full or part-time:	Years of attendance (provide a range from-to, for example 1999-2003; for ongoing education, please put e.g. 2018-present):	Place and country:
Master of Business Administration, Strategic Management & Marketing, University of Antwerp, full- time	2013-2014	Antwerp, Belgium
Certificate in Information Systems, Norwalk Community College, full-time	2001-2003	Norwalk, CT, USA
Diploma in Business Administration (BA), ESC Marrakech, full-time	1994-1998	Marrakech, Morocco

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VI. EMPLOYMENT RECORD

NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, <u>beginning with the candidate's current (most recent) occupation</u>. Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.

Name of employer, functional title, main functions of position, full- or part-time:	Years of work (provide a range from-to, for example 1999-2005; for ongoing activities, please put e.g. 2018-present):	Place and country:
Independent Consultant, full-time	2015-Present	Rabat, Morocco
President, MAAN Association, part-time	2019-Present	Rabat, Morocco
Vice President, HIBA Association, part-time	2010-2013	Rabat, Morocco
Other relevant experiences		
Office/Operations Manager, Revue International, full-time	2004-2009	Norwalk, CT, USA
Founder & General Manager, Bull Trading sarl., full-time	2011-2013	Casablanca, Morocco

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VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Human Rights Council resolution 5/1)

To be completed by the candidate or by the nominating entity on the candidate's behalf.

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

No

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging the mandate? If yes, please explain:

Not that I know of.

3. Is there any reason, currently or in the past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:

No

- 4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)
 - Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.
 - Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.

Yes. I currently work as an independent consultant. I do not have a function in Government or in a human rights institution.

5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

N/A

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VIII. CERTIFY AND SUBMIT APPLICATION

To be completed by the candidate. The candidate's name below should match how it is entered on the first page of the form and in the online survey.

I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.

Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by email (hrcspecialprocedures@ohchr.org).

Please review the application before you insert your name and date to indicate your agreement.

Name: Nahid HOSNI Date: April 8th, 2021
