***APPLICATION DEADLINE: 10 AUGUST 2021 AT 12 noon GENEVA TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(<https://ohchr-survey.unog.ch/index.php/713653>)   
  and****(2) application form in Word format[[2]](#footnote-2)*** *(to be downloaded from <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC48.aspx>)*
* *Once fully completed, in English or French only, the Word application form should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)*
* *A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat.*
* *Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted****.*
* *Eligible for Working Group mandates are only nationals of the States belonging to the [regional groups](https://www.un.org/dgacm/content/regional-groups) for which specific vacancies have been advertised.*
* *General description of the selection process and answers to frequently asked questions are available at <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx> and <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx>*
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email ([hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:**   BARRETO | **5. Year of birth:**     1983 |
| **2. First (given) name:**     ANA PAULA | **6. Place of birth:**      Sao Paulo, Brazil |
| **3. Other name, if any:**   NA | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):**      Brazilian |
| **4. Gender:**       Female | **8. Any other nationality:**      NA |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I am from the favelas of Brazil, where I’ve become an organizer on human rights issues such as access to education, gender and racial justice, and global health. I also co-founded [Project 111](https://www.youtube.com/watch?v=4Ro2C0k6OGQ) to address police brutality cases, especially regarding children.

For the past 20 years, I have been working with grassroots movements and international organizations in several countries in the Americas, Africa, Europe, and the Middle East to strengthen the connections between the lived experiences and voices of marginalized people and international decision-making spaces to promote community-based solutions to human rights issues.

After I finished my undergraduate studies in International Affairs, I started working with local civil society actors and different UN agencies in Brazil. Between 2015 and 2019, I worked on the intersectional of racial justice and sexual and reproductive health issues in Latin America. During my master’s studies, I developed a project in Ethiopia on the impacts of economic empowerment on the health outcomes of women and their children.

Since 2019, I am managing a regional racial justice organization where I develop initiatives that strengthen connections among different African descent communities in the Americas.

I am fluent in Portuguese, Spanish, and English with basic knowledge of French.

1. **RELEVANT EXPERTISE** (200 words limit)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)**

**Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)**

After I finished my undergraduate studies, I started working with the UN in different projects and programs, gaining experience and knowledge of different international human rights instruments, mechanisms, norms and principles. During my master’s studies, I worked for OHCHR in Addis Ababa, learning, engaging, and performing research on regional and national human rights issues relevant to the Africa region.

In 2018, I was selected as a UN fellow of the [International Decade for People of African descent](https://www.ohchr.org/en/issues/racism/wgafricandescent/pages/fellowshipprogramme.aspx). In Geneva, I deepened my understanding of international human rights instruments, such as [ICERD](https://www.ohchr.org/EN/ProfessionalInterest/Pages/CERD.aspx), [CEDAW](https://www.ohchr.org/EN/ProfessionalInterest/Pages/CEDAW.aspx), and the [CRC](https://www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx), attended meetings with experts, and learned how to use those instruments to promote the human rights of people of African descent. Since then, I have worked with the Decade, including supporting the design and coordination of the 2020 fellowship program, writing articles for [UN publications](https://www.ohchr.org/Documents/Issues/Racism/WGEAPD/Voices_Decade_Online.pdf)  as well as working with other UN agencies on anti-racists initiatives.

In 2020, I organized [Entre Fronteras](https://www.afroresistance.org/webinar-series)*,* a community online program where community members and local activists from historical African descent territories in the Americas engage with international human rights professionals, including UN Special Rapporteurs, linking the lived experiences of people on the ground to policymaking and decision-making space.

1. **ESTABLISHED** **COMPETENCE** (200 words limit)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

   In 2017, I was chosen for the 120 under 40 awards as a recognition of my  achievements in the sexual and reproductive rights field.  Since 2019 I work on regional racial and gender justice, migration, and reproductive justice initiatives. I worked on the case of [Miguel Otavio](https://www.theguardian.com/world/2020/jun/12/brazil-black-boy-fall-death-racism) as our main advocacy work. As a result, the case is getting considerable attention and was highlighted in the UN report on the impacts of Covid-19 and racism.

Through my work I was able to connect with several groups, organizations and UN agencies across the Americas. In 2020, I designed a series of 17 webinars in partnership with OHCHR to discuss how Covid-19 impacts and furthers racial inequalities. Our sessions reached 22,000 people and were included in official UN reports.

In 2020 I was invited by UNICEF to joined as their Gender and Race Expert and in 2021, I was invited to speak on the WGEPAD public 27th session, entitled "The Urgency of Now: Systemic Racism and the Lessons of 2020" and this year, I was invited by the president of the General Assembly to speak at the Midterm Review of the International Decade on People of African descent.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:**      “In Conversation” with Ana Paula Barreto

**Journal/Publisher:**      The New School Collaborative

**Date of publication:**      2018

**Web link, if available:**    <https://thenewschoolcollaboratory.org/2018/10/30/in-conversation-with-ana-paula-barreto/>

**2. Title of publication:**      Voices of the Decade

**Journal/Publisher:**      OHCHR

**Date of publication:**     2020

**Web link, if available:**    <https://www.ohchr.org/EN/Issues/Racism/WGAfricanDescent/Pages/Session27.aspx>

**3. Title of publication:**     ADEL Portrait: Ana Paula Barreto

**Journal/Publisher:**      Policy Center for the New South

**Date of publication:**      2020

**Web link, if available:**    <https://www.policycenter.ma/opinion/adel-portrait-ana-paula-barreto-director-programs-afroresistance#.YRF5fy1h2u4>

**If more than three publications, kindly summarize** (200 words limit):

* 1. **Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**      United Nations General Assembly  2021

**Date on which public statement/pronouncement made:**     07/22/2021

**Web link, if available:**  <https://media.un.org/en/asset/k17/k17lmuxvj0>

**2. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**     Policy Center for the New South

**Date on which public statement/pronouncement made:**   11/24/2020

**Web link, if available:**    <https://www.youtube.com/watch?v=EfwzwU6xgHA>

**3. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**     27th session of the WGEPAD, United Nations

**Date on which public statement/pronouncement made:**    12/01/2020

**Web link, if available:**   <https://www.ohchr.org/EN/Issues/Racism/WGAfricanDescent/Pages/Session27.aspx>

**If more than three, kindly summarize** (200 words limit):

1. **flexibility/readiness and AVAILABILITY of time** (200 words limit)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

     I confirm I have the availability of time to perform all requirements related to the United Nations Working Group of Experts on People of African descent. My current organization, the National Birth Equity Collaborative, is aware of and supports my official application to this position.

1. **NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

**Individual nominations (indicate this if the candidate is self-nominating): Self-Nominating**

**Governments**

**Regional groups operating within the United Nations human rights systems**

**International organizations or their offices**

**Non-governmental organizations**

**National human rights institutions**

**Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words limit)**:**

**III. Motivation Letter, INCLUDING YOUR VISION OF THE MANDATE**(600 word limit. Must be typed in the space below and not sent in a separate email or as an attachment. To be drafted and signed (i.e. with a typed signature) by the candidate himself/herself even if nominated by another entity.)

It would be an honor to work as a member of Latin American and the Caribbean States of the United Nations Working Group of Experts on People of African Descent. Human rights, gender equity, and racial justice are my expertise, and I believe I have the necessary skills to be effective and transformative in this role.

I bring a robust intersectional analysis of racial justice, gender, and global health and a vast international experience within the UN system and grassroots movements in the Latin America and the Caribbean region. I also have substantial experience developing strategic planning with organizations that aim to embrace anti-racist principles, values, and policies, becoming more diverse, equitable, and inclusive.

This position would allow me to continue the work I have been doing for the past twenty years in different continents on human rights, racial justice, and women’s rights issues. I am focused on linking people’s lived experiences on the ground to international policymaking and decision-making spaces.

In the United States, I currently work on racial justice and gender equity, implementing groundbreaking and unique projects in the context of the Covid-19 pandemic. During the pandemic, I developed an entire series of online talks called “[The Global Perspectives of Health as a Human Right](https://www.facebook.com/AfroResistance/videos/677073776481466/?__so__=channel_tab&__rv__=all_videos_card),” gathering community leaders, human rights activists, and UN professionals to discuss the impacts of Covid-19 in Black populations especially women and children, around the world.

My candidature is based on things beyond academic qualifications. It is based on lived experiences and ancestral knowledge of African descent communities, which is essential to promote decolonial collective analysis and solutions. I believe a new way to rethink approaches and solutions beyond Eurocentric metrics of degrees is urgently needed, especially when the topic is the systems of oppression faced by racialized people globally.

As a person who grew up in the favelas of Brazil and has the academic and living experiences on racial justice in different local and international, I believe I represent an excellent blending of awareness and connections to the community knowledge and experience in navigating the complexities of the UN system.

I use the ancestral knowledge, practices, and experiences of my communities as well as my academic credentials to address and fight the system of oppression and this combined approach is missing at the United Nations. This is the type of knowledge and lived experiences that can add value and fill gaps to the UN as a whole to think new ways of understanding, knowing, being, and build connections among territories, people, and struggles.

Finally, it is due to the historical political efforts of the Black Brazilian movements that I am able to stand as an expert and apply to this position today. I believe my unique personal and professional experience uniting the traditional African descent territories perspectives, and my extensive experience with several UN agencies in the Global South and Global North allows me to produce highly innovative work, centering African descent communities. I believe this will be an outstanding contribution to the Working Group of Experts on People of African descent on the promotion of racial justice globally.

Ana Paula Barreto

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:**      Portuguese

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no:  **No** If yes,

**Read:** Easily orNot easily:        
**Write:** Easily or Not easily:      **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **No**   If yes,

**Read:** Easily or not easily:       **Write:** Easily or not easily:      **Speak:** Easily or not easily:

**English:** Yes or no: Yes  If yes,

**Read:** Easily or not easily:      Easily **Write:** Easily or not easily:     Easily **Speak:** Easily or not easily:     Easily

**French:** Yes or no:  Yes If yes,

**Read:** Easily or not easily:      Easily **Write:** Easily or not easily:     not easily **Speak:** Easily or not easily:    not easily

**Russian:** Yes or no: No  If yes,

**Read:** Easily or not easily:       **Write:** Easily or not easily:      **Speak:** Easily or not easily:

**Spanish:** Yes or no:  Yes If yes,

**Read:** Easily or not easily:      Easily **Write:** Easily or not easily:    Easily **Speak:** Easily or not easily:    Easily

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003;  for ongoing education, please put e.g. 2018-present): | **Place and country:** |
| Bachelor of Arts in International Affairs, Pontificia Universidade Catolica de Sao Paulo (PUC-SP), part-time | 2006-2010 | Sao Paulo, Brazil |
| Masters of Arts in International Affairs, The New School, full-time | 2017-2019 | New York, U.S.A. |
|  |  |  |
|  |  |  |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full- or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005;  for ongoing activities, please put e.g. 2018-present): | **Place  and country:** |
| National Birth Equity Collaborative, Director of Global Equity, Creates and Supports the development of global strategic planning efforts for NBEC, full-time | August  2021- Present | New York, U.S. |
| AfroResistance, Director of Programs, Develops all programmatic and international advocacy strategies, full-time | 2019-2021 | New York, U.S. |
| UNICEF, Gender, Diversity and Inclusion Expert  Consultant, Develops the race and ethnicity section of the best practice playbook identifying global industry best practices around Diversity & Inclusion, part-time | 2020-Present | New York, U.S. |
| OHCHR, UN Fellowship for People of African Descent Coordination Consultant, Assists with the organization and implementation of the 2020 UN Fellowship Programme for People of African Descent, part-time | 2020-2021 | Geneva, Switzerland |
| International Planned Parenthood Federation, Program and Advocacy Consultant, Develops programmatic strategies related to race and sexual and reproductive health and rights, full-time | 2015-2019 | New York, U.S. |
| OHCHR, Program Intern, Gender, Advocacy, and Human Rights, Performs research and analysis of regional and national human rights issues, full-time | 2018 | Addis Ababa, Ethiopia |
| The consortium of Self-Help Group Approach Promoters, Research Assistant, implement research on the impacts of microcredits in the lives of women and children, full-time  UNICEF, Program and Administrative Consultant, Provides management support to the projects, full-time | 2018  2013-2014 | Addis Ababa, Ethiopia  Sao Paulo, Brazil |
| UN Brazil, Resident Coordinator’s Office Intern, Provides technical assistance to programs and projects, full-time  Community Organizer | 2012  2001-Present | Brasilia, Brazil  Globally |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain. Yes**

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain: No**

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain: No**

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.) Yes**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take. NA**

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
email (**[hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name:**  Ana Paula Barreto

**Date:**    08/06/2021

\*\*\*\*

1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)