

## Second Part: Application form in Word

### HUMAN RIGHTS COUNCIL SECRETARIAT APPLICATION APPOINTMENTS HRC22

How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](#) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcemrip@ohchr.org](mailto:hrcemrip@ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

- A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
- **Application Deadline: 15 January 2013 (midnight, GMT).**
- Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcemrip@ohchr.org](mailto:hrcemrip@ohchr.org) or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

<b>PERSONAL DATA</b>	
Family Name: Narvaez-Lanuza	Sex: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female
First Name: Vera	Date of birth ( d-MMM-yy): 28-Feb-83
Maiden name (if any):	Place of birth:
Middle name: Maria	Nationality(please indicate the nationality that will appear on the public list of candidates): Nicaragua
	Any other nationality:
- Candidates to the <b>Expert Mechanism on the Rights of Indigenous Peoples (EMRIP)</b> Indigenous origin: Nicaragua	

**I. MANDATE**

Indicate the specific mandate applied for:

Note: **Please select ONE only.** If you are applying for more than one mandate, please submit a separate form for each mandate.

1. Expert Mechanism on the rights of indigenous peoples

Group of Latin American and Caribbean States (GRULAC)

Group of Eastern European States (GEE)

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

<p>QUALIFICATIONS (200 words)          Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)</p>	<p>Educational and professional experience with the Office of the Regional Coordinator for Human Rights in Managua Nicaragua. The candidate drafted a document in Spanish on structure and organization of indigenous peoples and afro-descendants in Nicaragua. Previous experience at Black Sash, South Africa, working on education workshops in townships around Cape Town, supporting the indigenous policy program and the refugee program. The Applicant also attended the United Nations Permanent Forum on Indigenous Issues May 2011, member of the delegation from Saint Thomas University, School of Law. The applicant also attended meetings of the UN Consultative Council on the rights of indigenous peoples in Nicaragua CCPIAN.</p>
<p>RELEVANT EXPERTISE (200 words)          Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).          Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).          Proven work experience in the field of human rights. (Please state years of experience).</p>	<p>LL.M. in Intercultural Human Rights from Saint Thomas University, where the applicant got the necessary training in the international human rights law sphere. Specialized on the rights of indigenous peoples, human rights and international cooperation from Universidad Carlos III Spain. The applicant participated in the indigenous peoples moot court as one the attorneys for the moot court in Sevilla, Spain against Universidad de Deusto in June 2012, accomplishing an outstanding satisfactory result. The applicant has experience working with the United Nations human rights system, at the UN Permanent Forum on the indigenous issues. The applicant was elected to represent Nicaragua at the 7<sup>th</sup> Annual UNESCO Youth Leadership Program held at the University of Connecticut at Storrs in August 2011.</p>

	<p>The applicant has 5 years of experience working from rural communities, to international experience in NGO's and UN System to indigenous communities in her home country.</p>
<p><b>ESTABLISHED COMPETENCE</b> (200 words) Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired).</p>	<p>The applicant has a publication on a Nicaraguan Magazine called "Revista de Temas Nicaraguense" based in New Orleans, United States. The work published was in spanish under the title of "Pueblos Indigenas de Nicaragua". Issue No.54.</p>
<p><b>FLEXIBILITY/READINESS AND AVAILABILITY OF TIME</b> (200 words) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate)</p>	<p>Due to the nature of the applicant's current job, it gives a lot of flexibility to perform the functions of the mandate and to respond to its requirements. The applicant has no objection whatsoever to perform any duty asked, write any report, attend any session. Therefore, the applicant is ready to comply with all the requirements asked and all the task given, as well as traveling where it is needed and necessary. The applicant is able to spend 3 months or more per year performing the task required by the mandate.</p>

### III. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills

<u>Languages</u>	<u>Read</u>		<u>Write</u>		<u>Speak</u>	
	<u>Easily</u>	<u>Not Easily</u>	<u>Easily</u>	<u>Not Easily</u>	<u>Easily</u>	<u>Not Easily</u>
<b><u>Arabic</u></b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b><u>Chinese</u></b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b><u>English</u></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>French</u></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>Russian</u></b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b><u>Spanish</u></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>Mother tongue: Spanish</u></b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

#### **IV. Motivation Letter (600 word limit)**

I am a Nicaraguan Lawyer graduated in 2005 from American University in Managua Nicaragua UAM. I studied Private International Law at the University of Salamanca, Spain shortly after becoming an attorney and a public notary of the Republic of Nicaragua in 2006 due to a curiosity to understand the international relations among human beings and their interaction with one another in the international law sphere. The curiosity grew stronger when I decided to study international trade and commerce and specialize in import and export operations from the University of California at Los Angeles, USA, where I understood the world of international economics. Upon my return to Nicaragua I was able to work for the family business and undertake at the same time research about the economical and social reality of my country, discover the Nicaraguan people, our identity, beliefs and find my law vocation. I traveled around the country looking for the different realities of Nicaragua, and I found myself challenged to help out vulnerable communities and find a way to work for the strengthening of a better Nicaraguan society.

Along the way I found myself in the indigenous world right here in my backyard that I called "my home" or "my country". After UCLA I engaged into an unforgettable experience that gave me that push into human rights. I interned as a paralegal at Black Sash, a non-profit/non-governmental organization in Cape Town South Africa. The South African experience opened my senses to the many realities in the world and it was my first time dealing with indigenous issues. After 5 months spent in beautiful Cape Town, I was admitted to study Intercultural Human Rights at Saint Thomas University, School of Law, where I acquired all the international human rights law training necessary to become a human rights lawyer. I have also related experience with the United Nations System as well as with indigenous communities in Nicaragua.

Through my academic, professional and travel experience to various Native American communities in Arizona, New Mexico; in Mexico City, Oaxaca and Chiapas in Mexico and Guatemala have opened the fascinating and challenging world of the rights of indigenous peoples and Afro-descendants and our environment. In Nicaragua, as in other regions of the world, not only indigenous peoples face challenges related to human rights violations but also our environment face huge challenges as the illegal logging and land grabbing grow tremendously fast for the exploitation of the natural resources based on pure economical means.

Personally, indigenous issues has not only become a profound passion

and identity in my life but also gives a reason to my career to aspire to become a better human rights lawyer whom would like to support her country for the most effective protection of the rights of indigenous peoples. Therefore, this opportunity will provide an outstanding experience to train human rights advocates in the field of indigenous peoples rights to obtain a better understanding of the human rights mechanisms of protection for indigenous peoples and afro-descendants.

I sincerely would like to express my deepest appreciations to the mandate of the Expert Mechanism on the Rights of Indigenous Peoples for this enriching, productive and prestigious opportunity, which provides the necessary tools for the protection of indigenous peoples and Afro-Descendants. Last but not least, I'd like to be considered as a candidate for the mandate to be able to practice all the theory and field experience I have gained over the years in the human rights sphere and let you know that I will try to perform my best in order to achieve the desires goals.

## V. EDUCATIONAL RECORD

**NOTE: Please list the candidate's academic qualifications: (university level and higher)**

<b>Name of degree and name of academic institution</b>	<b>Years of Attendance</b>	<b>Place and Country</b>
Expert Title Diploma in Indigenous Peoples Rights, Human Rights and International Cooperation. Carlos III University.	3 months, April-June 2012	Madrid, Spain
L.L.M. in Intercultural Human Rights, Saint Thomas University, School of Law	1 Year 2010-2011	Miami, Florida, USA
Postgraduate Diploma in International Trade and Commerce, Specialization in Import and Export Operations, University of California	1 Year 2007-2008	Los Angeles, California, USA
Bachelor in Law, Universidad Americana	5 Years 2001-2005	Managua, Nicaragua



## VI. EMPLOYMENT RECORD

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

Name of Employer Functional Title Main functions of position	Years of Attendance/ Work	Place and Country
Universidad American College Director of the Indigenous Peoples and Afro-descendants Rights Program	November 2011 - Present	Managua , Nicaragua
United Nations, Human Rights Regional Office Internship Wrote a draft document on the organization and structure of indigenous peoples and afro-descendants in Nicaragua	September 2011- December 2011	Managua , Nicaragua
Black Sash, Regional Office Cape Town Human Rights Non-Profit Organization. Paralegal assistant. Worked on Educational Program Workshops in townships. Indigenous Policy Program and the Refugee Program.	January 2010- June 2010	Cape Town, South Africa
Comision Permanente de Derechos Humanos "CPDH" Legal Assistant Intern; Monitored appeals of inmates, managed public relations, visits to the main women jails.	April 2004 - August 2004	Managua , Nicaragua

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

N/A

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging his/her mandate? If yes, please explain:

N/A

3. Is there any reason, currently or in that past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

N/A

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

N/A

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

N/A

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Thank you for your interest.