**ADVANCE QUESTIONS TO SWITZERLAND (THIRD BATCH)**

**UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND**

* What measures is Switzerland taking to increase the representation of women at managerial levels in the workplace, particularly in the private sector?
* While freedom of religion and belief is generally upheld in Switzerland, Muslims in particular continue to face restrictions and discrimination, such as bans on minarets and face coverings. What actions is Switzerland taking and considering to systematically fight discrimination against the Muslim community?
* We welcome Switzerland's decision to upgrade its Competence Centre for Human rights to a National Human Rights Institute in line with the Paris Principles of 1991. How is the Swiss government ensuring that the new institute receives the adequate authority and competency for its duties and what measures have been taken to assure its sustainable long-term funding?
* How is Switzerland assuring that the new intelligence and police legislation, enacted in 2017 and 2021 respectively, does not infringe on the fundamental right to liberty and privacy, particularly in light of preventative measures against individuals that can be taken without judicial process?