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Strategic litigation as a force for racial justice for people of African descent!

According to the UN - Adequate, effective and prompt reparation is intended to promote justice by redressing gross violations of international human rights law or serious violations of international humanitarian law. Reparation should be proportional to the gravity of the violations and the harm suffered.

For people of African descent, strategic litigation includes the process brought before judicial and quasi-judicial bodies that aim to have a lasting impact beyond repairing the harm suffered by victims of enslavement, economic and political prosecution;

For example, transformative reparations, including monetary compensation, restitution, and rehabilitation through alternative models in the criminal justice system, are rooted in restoring peace and equilibrium within the diverse history and experiences that are PAD;

I want to propose that civil society of African descent from across nations co-collaborate and co-facilitate their work as a coalition through the newly established global litigation advocacy network, increasing our capacity to break the existing patterns of impunity. This will eventually lead to strategic litigation by "monitoring, documenting and promoting strategic racial justice litigation initiatives, contributing to intersectional legal education and helping devise public policies and legislative reforms aimed at anti-Black racism, and access to justice."

Lastly, I would like to suggest a policy recommendation for the upcoming legal document - the ***Declaration on the Human Rights of People of African Descent***, I call to include Racial Discrimination under Economic and Labour Rights:

Affirming racism in the workplace has significant economic, social, and mental health impacts on people of African descent, who have little recourse when experiencing workplace racial discrimination;

Incorporating racial discrimination under economic and labour rights will ensure a human rights-centred framework that is reflected in labour standards and in shaping policies and programmes while giving equal voices to individuals and communities of African descent.

Sincerely,

Hodan Ahmed Mohamed