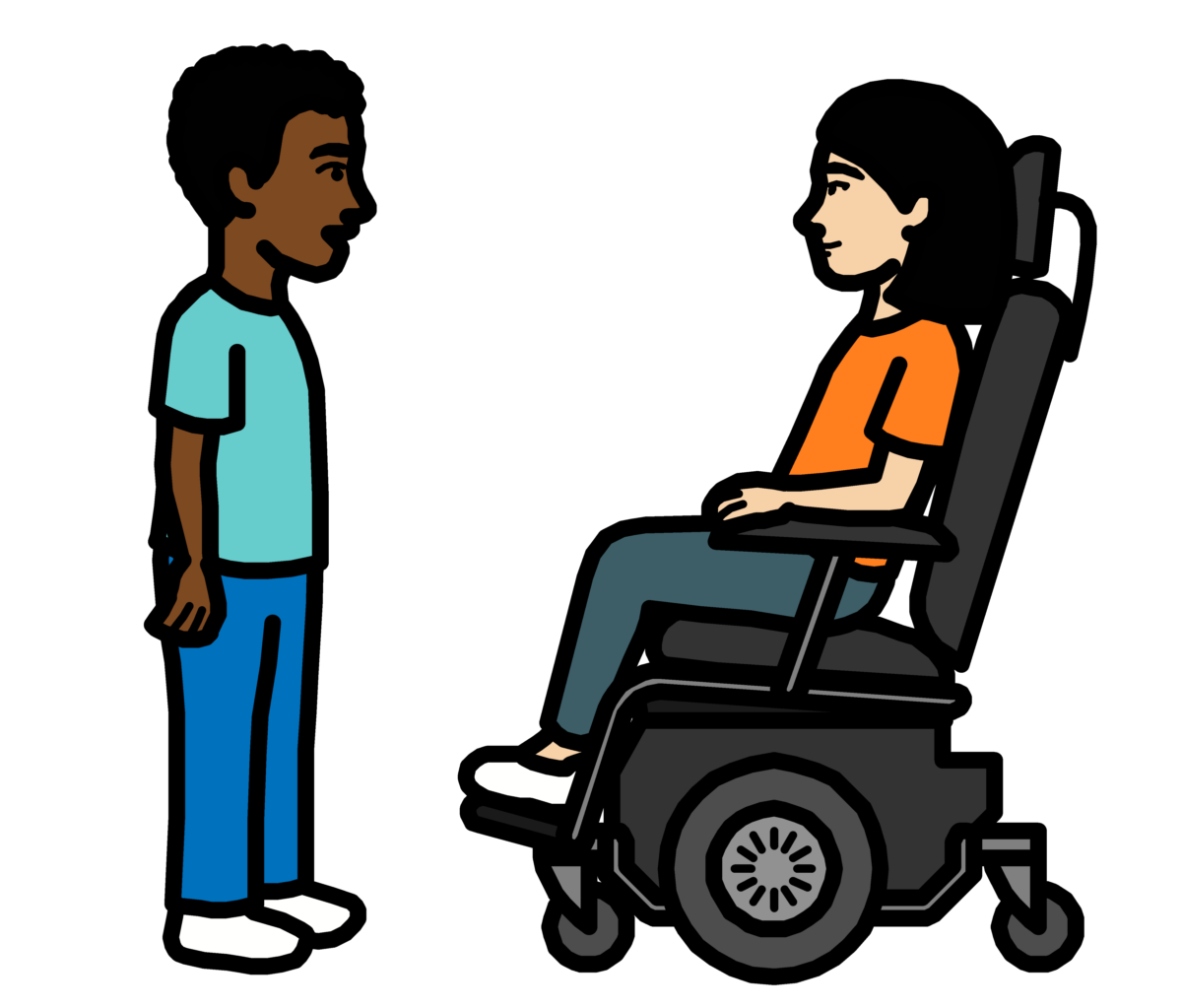
_unlogo **United Nations Office of the**

**High Commissioner for Human Rights**

**Easy to read**

**What our part of the United Nations has done to include people with disabilities in 2022**

**This is about our work on the United Nations plan to include people with disabilities**



**Progress report on the UN Disability Inclusion Strategy**

**About us**

We are called the **Office of the High Commissioner for Human Rights.** Or **OHCHR** for short.



We are part of the United Nations (UN).

The United Nations is a group of countries that work to make the world better and safer.

A group of people in a wheelchair

Description automatically generated with low confidence**About this report**

The United Nations wants people with disabilities to be part of everything it does.

That means people with disabilities should not be left out.

Graphical user interface, text

Description automatically generated

The United Nations has a plan about how to include people with disabilities.

The plan is called the

**Disability Inclusion Strategy**.

A picture containing shape

Description automatically generatedThe plan is on this website:

<https://www.un.org/en/content/disabilitystrategy/assets/documentation/Easy_to_Read.pdf>

Icon

Description automatically generated

Different parts of the United Nations should say how they are doing with the plan every year.

A picture containing diagram

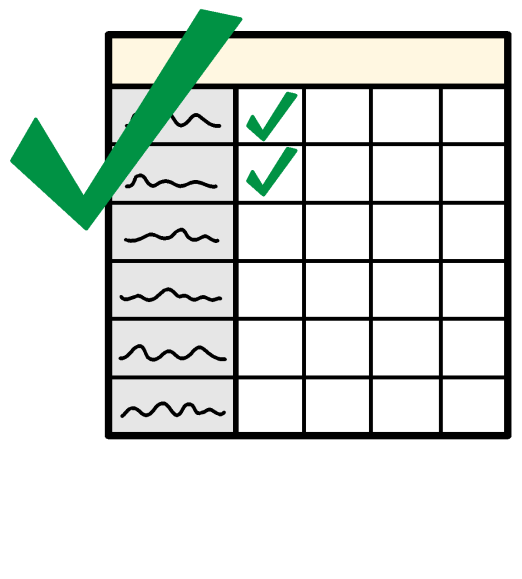
Description automatically generated

This report tells you what we have done to include people with disabilities

in 2022.

There are 15 areas of work that we had to look at.

We had to say how well we are doing on each area that we work on.



This report tells you more about what we are doing well on.

And what we need to do more on in 2023.

**Icon

Description automatically generatedHow we are doing so far to include people with disabilities**

1. **We are doing even better than we need to on some things**

**A picture containing text

Description automatically generated**

**We are doing even better than we need to on the areas of work below:**

**Making sure that senior managers make the United Nations plan about people with disabilities happen.**

**Table

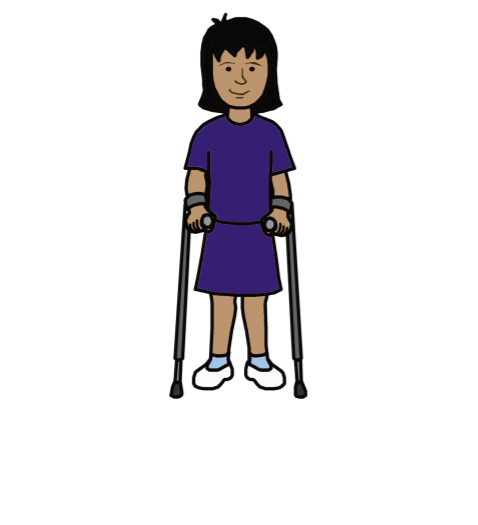
Description automatically generated**

**A group of people

Description automatically generated with medium confidence**

**Making sure that we have a plan about how to include people with disabilities.**

**Icon

Description automatically generated**

**Making sure that people with disabilities get the right support to take part and have their say**.

**Working with other parts of the United Nations to include people with disabilities.**

**Table

Description automatically generatedSome examples of our work:**

**A group of people

Description automatically generated with medium confidence**We made a plan in 2020 about how we will include people with disabilities.

The plan includes work that our senior managers have to do.

We will make the plan a bigger part of our work in 2023.



We have senior people in charge of human rights work for the United Nations.

They are doing a lot to support our work about people with disabilities.

A picture containing text, vector graphics

Description automatically generated

For example, they helped to check our plan to include people with disabilities to see what needed to change.

And they met with some groups of people with disabilities in Bosnia and Herzegovina.

A person and person looking at a computer screen

Description automatically generated with low confidenceWe already have a plan about how to give extra support to people with disabilities who need it.

For example, people might need equipment or support to travel.

Shape

Description automatically generated

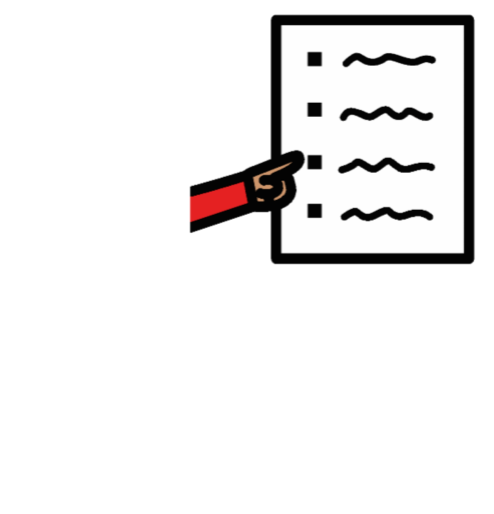
In 2021 we started a new way to give people with disabilities this extra support.

We are also making sure that we have money to give people extra support.



We have worked a lot with the United Nations and other organizations on the rights of people with disabilities.

For example, we were part of a project about care and support and the rights of people with disabilities.

**2. We are doing everything we need to on some things**

**We are doing everything we need to on the areas of work below:**

**A picture containing rectangle

Description automatically generated**

**Making sure there are people who know about disability and human rights.**

**And making sure that people can meet to talk about disability.**



**Making sure that people check how projects are working for people with disabilities and their rights.**

A picture containing text, vector graphics

Description automatically generated**Some examples of our work:**

We have 2 people to make sure that we include people with disabilities in our work.

They work with the United Nations, people with disabilities, governments and other organizations.

Shape

Description automatically generatedWe set up a new way for the United Nations to work together to include people with disabilities.

It means people can share information and training on the rights of people with disabilities.

We will do more work on that in 2023.

Diagram

Description automatically generated with low confidence

**A group of people

Description automatically generated with medium confidence**

In 2022 we looked at how some of our projects in different countries are working for people with disabilities.

We will do more of that in 2023.

A picture containing text, clipart

Description automatically generated

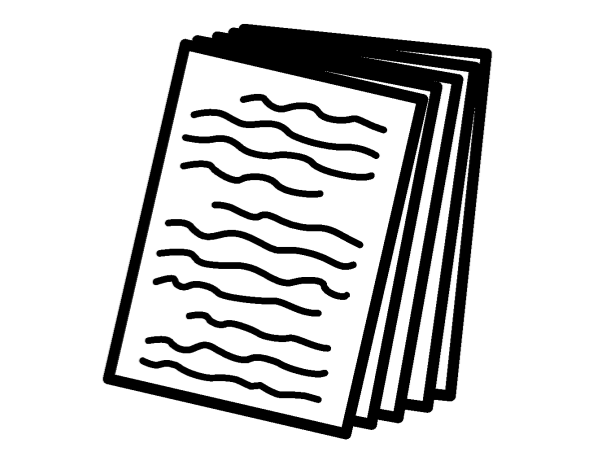
We made some rules about how to check if projects are working for people with disabilities.

We want our staff to be using the rules by the end of 2023.

The rules will also help other parts of the United Nations to know what to do.

**3. We are not doing everything we need to yet on some things**

**We are not doing everything we need to yet on the areas of work below:**



**A group of people

Description automatically generated with medium confidence**

**Making sure that the main plan about our work talks about people with disabilities and their rights.**

A group of people sitting in a wheelchair

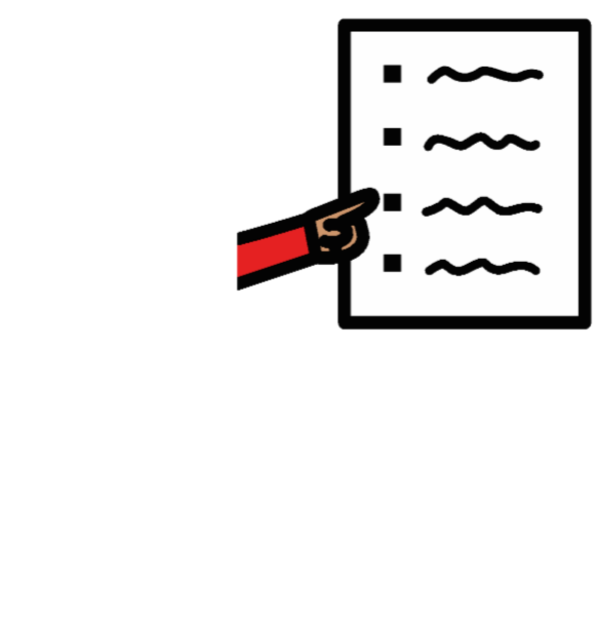
Description automatically generated with medium confidence

**Working with people with disabilities and making sure they can have a say.**

**Shape

Description automatically generated**

**Making sure that new services  
and things that we buy work well for people with disabilities.**

**A group of people posing for a photo

Description automatically generated**

**Making sure that projects include the rights of people with disabilities and what they need.**

****

**Helping more people with disabilities to work for the United Nations and do well.**

**A group of people

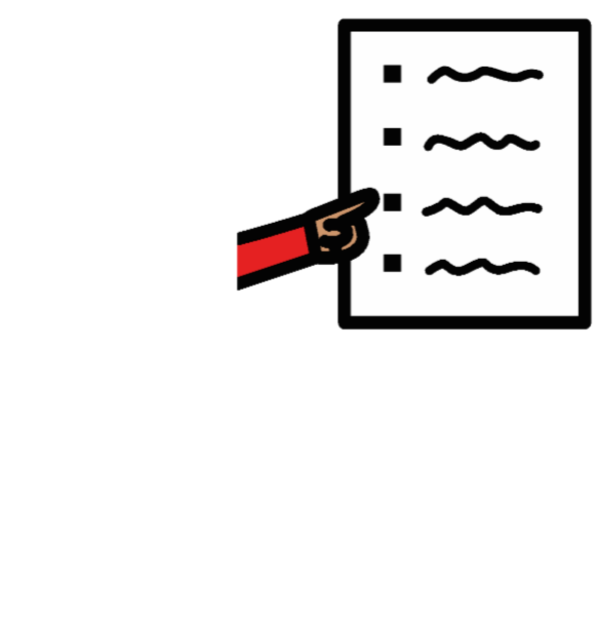
Description automatically generated with medium confidenceDiagram

Description automatically generated with medium confidenceMaking sure that staff get information and training about how to include people with disabilities.**

Shape

Description automatically generated**Making sure that the United Nations:**

* **Talks about people with disabilities in the right way.**
* **Helps people to know about people with disabilities and their rights.**

**Some examples of our work:**

**A group of people

Description automatically generated with medium confidence**

We are looking more closely at the rights of people with disabilities in our work in different countries.

The main plan about our work talks a lot about people with disabilities and their rights.

That includes the rights of women and young people with disabilities.

A group of people sitting at a table

Description automatically generated with low confidenceSome staff set up a group to talk about disability in the United Nations.

They are staff with disabilities and staff who support people with disabilities.

Our senior managers met the group to find out what is important to them.

**A group of people sitting in chairs

Description automatically generated with low confidence**We often work with people with disabilities to find what they think about things to do with disability.

A person sitting at a desk

Description automatically generated with medium confidence

We made some new information about how to include people with disabilities when we ask for money for our projects.

Shape

Description automatically generated with medium confidence

We want many different groups of people to work for us, learn new skills and do well.

That includes people with disabilities.

A picture containing text, clipart

Description automatically generatedWe will have a new person to help us know how to include different groups of people.

We also made a plan about the work we need to do to include people.

A picture containing text, transport

Description automatically generatedWe are working on a project with a big sports organization about people with disabilities and their rights.

**Diagram

Description automatically generated with medium confidence**

**A group of people

Description automatically generated with medium confidence**

We made some training about the rights of people with disabilities and what organizations need to do.

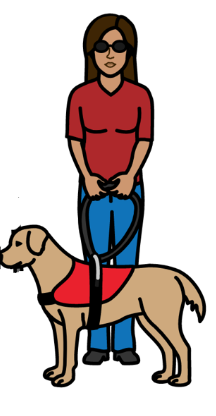
The training is on our website.

**But there is more that we need to do in 2023.**



For example:

We will work with other parts of the United Nations to get better information about people with disabilities.

**Shape, circle

Description automatically generated**We will find a better way to check how people with disabilities are having a say in our work.

**Shape

Description automatically generated**

We will look at how to make sure that everything we buy works well for people with disabilities**.**

We will make that part of our plan about people with disabilities in 2024.

A person using a computer

Description automatically generated with medium confidence

We will give staff more training about how to include people with disabilities in 2023.

All our staff will have to do some training on the internet about how to include people with disabilities.

**A picture containing text, clipart

Description automatically generated**

We will check to make sure that happens.

We will look at how to make our information better for people with disabilities and their rights.

**4. We are not doing enough work on some things at the moment**

**Diagram, icon

Description automatically generatedWe are not doing enough on the areas of work below:**

A person in a wheelchair

Description automatically generated

**Making sure that everything is easy for people with disabilities to use and take part in.**



**Making sure that we include people with disabilities in our work in different countries.**

**A picture containing text, electronics, computer

Description automatically generatedSome examples of our work:**

We are making more of our documents easier for people with disabilities to read and understand.

That includes many documents on our website.

A picture containing clipart, vector graphics

Description automatically generatedWe have a plan about how to make our information easier for people with disabilities to understand.

We check this plan to see what needs to change.

**But there is more that we need to do in 2023.**

**Icon

Description automatically generated**

For example:

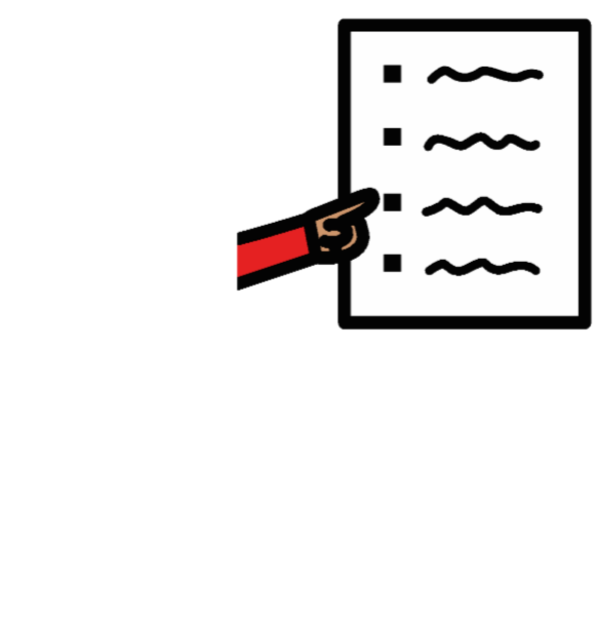
We will look at what else we should do to make things easier for people with disabilities to use and take part in.

Shape

Description automatically generated

We will look at how to make more documents easier for people with disabilities to understand.

For example, we will look at how to get more money for that work.



We will make new rules to make sure that our projects in different countries work well for people with disabilities.

We will work with other parts of the United Nations on the new rules.

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