



**Pledge submitted by Singapore to the Human Rights 75 Secretariat
December 2023**

Original language of submission: English
Type of pledge: Single (by one state/actor)
Pledging entity: Government of Singapore

PLEDGE NUMBER 1: Singapore is committed to our vision of building a fairer and more harmonious society, where individuals are supported in pursuing their aspirations, including in the workplace. In consultation with employers, unions, civil society organisations and other stakeholders, we pledge to strengthen protections against workplace discrimination by enacting workplace fairness legislation to prohibit workplace discrimination, including on the basis of sex, race, religion, language and disability. This sends a strong signal that workplace discrimination is not tolerated in Singapore. The law will provide an avenue for individuals to seek redress, prohibit retaliation against those who report workplace discrimination or harassment, and require employers to put in place grievance handling processes and protect confidentiality.

Expected deadline within which pledge will be realised: Dec 31, 2024

PLEDGE NUMBER 2: Singapore commits to keeping our families safe from domestic violence through strengthening legislation and partnerships with the community. Recent amendments to the Women's Charter to better protect survivors of family violence and enhance the rehabilitation of perpetrators of family violence exemplify Singapore's commitment in this area. We will continue our efforts in breaking the cycle of violence, to build stronger and more stable families in Singapore.

Expected deadline within which pledge will be realised: Dec 31, 2024

PLEDGE NUMBER 3: Singapore targets to reach a 40% employment rate of persons with disabilities, up from 30.1% today. To this end, we will undertake efforts to support all persons with disabilities to achieve gainful employment, across a range of capabilities and circumstances, at the broadest level. We have set this target to galvanise action and innovation across the public, private and people sectors, to push the envelope in supporting persons with disabilities from different profiles. Enabling persons with disabilities to work is an important way through which they can engage with others in community and achieve their potential.

Expected deadline within which pledge will be realised: Dec 31, 2030