



Pledge submitted by the International Labour Organization (ILO) to the Human Rights 75
Secretariat
December 2023

Original language of submission: English

Type of pledge: Single (by one state/actor)

Pledging entity: International Labour Organization

PLEDGE NUMBER 1: 75 years after the Universal Declaration of Human Rights and the ILO Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87) and the Right to Organize and Collective Bargaining Convention, 1949 (No. 98) the ILO pledges to redouble its efforts to realize the right of everyone to collectively pursue their economic and social interests in freedom and dignity. As a first step, following the adoption of 2-year strategy on collective bargaining, the ILO will mobilize all its means of action to promote the capacities of trade unions and employers' organizations to improve decent work and productivity through collective negotiation. We will also bolster our support for preventing labour conflicts and building constructive labour relations.

Expected deadline within which pledge will be realised: Dec 31, 2025