



Pledge submitted by the United Nations Population Fund (UNFPA) to the Human Rights 75  
Secretariat  
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**Pledging entity:** United Nations Population Fund

To empower women and girls to claim their right to bodily autonomy in an era of enormous upheaval, from conflicts, to the climate crisis, to COVID-19, to fears over demographic trends, and to increasing political polarization over women's rights, we pledge to priorities key areas of action:

**PLEDGE NUMBER 1:** Expand human rights in national policies, programmes, budgets and services for sexual and reproductive health, gender-based violence and harmful practices: In these efforts, UNFPA will advance a human rights-based approach to sexual and reproductive health and gender-based violence in Universal Health Care. Specifically, we will support twenty countries a year roll out and assess their health system's compliance with international human rights obligations, through using UNFPA's Toolkit on Attaining Universal Access to Sexual and Reproductive Health through a Human Rights Based Approach; and UNFPA's Support Tool on a Human Rights Based Approach to Family Planning.

**Expected deadline within which pledge will be realised:** Dec 26, 2025

**PLEDGE NUMBER 2:** Strategically engage with national and international Human Rights Mechanisms, including the universal periodic review of the Human Rights Council, Treaty Bodies and Special Procedures. We will reinforce efforts to develop the capacities of governments to support national implementation, follow-up and reporting of sexual and reproductive health and rights, as well as gender based violence, related recommendations from the UN Human Rights Mechanisms. As part of these efforts, UNFPA will support National Human Rights Institutions to monitor sexual and reproductive health and rights, as well as protection from gender based violence and harmful practices. We will strengthen our partnership with civil society defenders of sexual and reproductive health and rights, and feminists movements as part of our human rights based and gender transformative approach to our work. We will ensure that 95% of our Country Offices are following up strategically to recommendations from human rights mechanisms, including as part of their UNFPA Country Programme Documents.

**Expected deadline within which pledge will be realised:** Dec 26, 2025

**PLEDGE NUMBER 3:** Advance Non-Discrimination and Equality through Disaggregated Data: As part of the SDG High Impact Initiative on the Data Dividend and the UN Data Strategy,

UNFPA will contribute to UN wide efforts to ensure data ecosystems disaggregate data by groups at risk of being left behind, in a manner consistent with human rights norms and principles. As part of these efforts, UNFPA will carry out a global mapping on the extent to which countries disaggregate official national level data on the grounds of income, gender, age, race, ethnicity, migratory status, disability, geographic location, and other characteristics. The mapping will provide a powerful advocacy tool to advance States' human rights obligation to disaggregate data and ensure visibility of those furthest behind.

**Expected deadline within which pledge will be realised:** Dec 26, 2025

**PLEDGE NUMBER 4:** Walk the Talk on Inclusive Practices: Ensure that our UNFPA colleagues are conversant on inclusion at the individual level so that they can foster inclusive practices at the broader organization level. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce and every one of us will play a role in making this our business. Our Diversity, Equity and Inclusion strategy centers on justice, integrity and humanity and aligns our internal community with those we wish to reach. We will ensure that we educate our staff on allyship and work to strengthen the inclusion practices in our everyday work to actively address the still existing biases on expressions of difference, including in regard to gender, LGBTQIA+ status, ethnicity, disability, and socio-economic and educational background. This will allow us to ensure that all our colleagues can participate in a fair and just work environment.

**Expected deadline within which pledge will be realised:** Dec 26, 2025